



MINIPLAST LIMITED

HEALTH AND SAFETY POLICY STATEMENT

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MINIPLAST Limited is one of the leading manufactures and exporters of Industrial and Household plastic products in Ghana. Miniplast is committed to meeting requirements and increasing customer satisfaction through adherence to best Occupational Health and Safety (OHS) standards and practices.

MINIPLAST Limited will provide healthy and safe working environment for employees as stipulated by law.

In order to realize the achievements of this policy, MINIPLAST Limited commits to:

- ❖ Comply with all national applicable laws, acts, regulations, license, permit conditions and other requirements as a minimum standard for its OH&S practices and management procedures.
- ❖ Maintain an OH&S programme based on the principles of continual improvement, pollution prevention and minimal impact.
- ❖ Integrate OH&S considerations into all activities.
- ❖ Facilitate the training of employees and contractors in relation to their roles and responsibilities in OH&S management and to require each to correspondingly accept their own duty of care responsibilities to themselves and their colleagues.
- ❖ Prevent, eliminate and or control identifiable hazards to eliminate workplace related injury and illness.
- ❖ Monitor and assess all accidents and incidents through the completion of detailed reports and follow up for closure of recommended actions.
- ❖ Train, supervise and provide information, to reduce risk to all employees, contractors and visitors, from inappropriate practices and through the correct use and handling of equipment and substances.
- ❖ Provide PPEs and suitable facilities to all employees as stipulated by the law to perform tasks safely.
- ❖ Perform regular OH&S audits and inspections to assess performance against adopted standards.
- ❖ Establish HSE Management Committee to raise and address all HSE issues in their respective areas.
- ❖ Provide adequate resources to support OHS and emergency response programmes to allow employees, contractors and visitors to operate in a healthy and safe manner with in the workplace.

Miniplast will communicate this policy to all employees, provide training and awareness, review and update it to make it current to our changing environmental context.

Approved by Chief Executive Officer

Nadim Ghanem-Pares

14 April 2024