

	MINIPLAST LIMITED	Document #	MPL_IMS_530_PO_02
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	ENVIRONMENTAL POLICY	Status	Master Copy (Controlled)
		Authored by	Senior E & S Officer
		Reviewed by	Sustainability Manager
		Approved by	Chief Executive Officer

Miniplast Limited is one of the leading manufacturers and exporters of industrial and household plastic products in Ghana. Miniplast is committed to meeting customer requirements through a vision of sustainable operations that contribute positively to the environment while enhancing the quality of life for posterity. This Environmental Policy is a testament to our commitment to operate with the highest ethical standards and in full compliance with both local and international environmental standards.

To better understand our commitments, our key policy objectives are presented as follows:

Sustainability Mindset	Miniplast will strive to minimize its environmental footprints through sustainable practices, resource conservation, waste reduction and ensuring energy efficiency to enhance environmental sustainability.
Pollution Prevention	We recognize that our activities have impact on the environment in terms of usage of raw materials, emissions to air and water, waste generation and we seek to continuously improve our activities in order to prevent pollution.
Compliance with Environmental Obligations	Miniplast will ensure compliance with all applicable environmental legislation, regulations and codes of practices relevant to the industry standard in which we operate.
Continuous Improvement	We aim to continuously evaluate the effectiveness of our environmental practices and making improvements through innovation and adoption of best practices in environmental stewardship.
Reporting and Transparency	We commit to the principle of transparency and ethical conduct in environmental reporting, ensuring that stakeholders are informed and engaged in matters of environmental policies and initiatives.
Setting environmental Objectives	We will set annual environmental objectives and targets and periodically review them to ensure they remain relevant to significant business activities.
Supplier involvement	We will hold management accountable for environmental performance and encourage our suppliers to adopt innovative processes to drive environmental sustainability.

Miniplast will communicate this policy to all employees, provide training and awareness, review and update it to make it current to our changing environmental context.

Approved by Chief Executive Officer

Nadim Ghanem-Pares

14 May 2024